



Rev. Dr. Marcus J. Carlson

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Education

- **Spiritual Travel** Spiritual and educational trips around the world. Past trips include: Israel, the journeys of Paul in Greece and Turkey, the Reformation in Germany and Italy, as well as mission work around the world.
- **Seminars** Seminars of varying length and topics for a wide variety of groups. Seminars include:
 - Change Leadership: leading through change, leading change, change dynamics.
 - Culture & Development: generational understanding, trends in adolescent development, generational understanding for churches, parenting teenagers.
 - Leadership: self-care of leaders, intentional interim ministry training, leadership principles, healthy church leadership models.
 - Organizational Development: strategic planning, developing core values, mission and vision.
 - Ministry: children, youth and family ministry, re-thinking confirmation, discipleship, youth ministry.
 - Personal Development: the false gospel of guilt and shame, self-care of leaders.
 - Transition Leadership: healing after misconduct or betrayal.
- **Leadership Coaching** Individual, contextualized coaching for pastors, ministry staff and other leaders. Areas of specialty include:
 - First time lead pastors
 - Youth ministers/pastors
 - Intentional interim pastors
- **Teaching** Teaching for education institutions, churches and other organizations as needed.
- **Writing** writing blogs, articles, books and other materials as needed.

Organizational Development

- **Leadership Development** Assisting organizations and teams in organizational and leadership development. Troubleshooting, planning and improvement for churches, schools, non-profits and other organizations. Areas of emphasis include:
 - Systems and structure
 - Team health & team building
 - Professional development for leaders
 - Conflict resolution
 - Spiritual development of leaders

- **Consulting Services** Consulting services for churches, schools, non-profits and other organizations. General consulting assessments or specific consulting services are offered. Consultation services include:
 - General organizational evaluation and consultation
 - Staff structure and hiring consultations
 - Values, mission, vision consultations
 - Strategic plan consultations
 - Conflict consultations
 - Other specialized consultations

Pastoral Services

- **Guest Speaking/Preaching/Teaching** Preaching, speaking and teaching for worship, retreats and other special events.
- **Interim & Intentional Interim Leadership** Leadership for churches in transition. This specialized ministry assists churches in transition providing support for healing, greater church health and preparation for the next pastor.
- **Sabbatical Coverage** Pastoral leadership and preaching coverage for pastors and church staff on sabbatical. Individual contracts are created based on the context and needs.
- **Funeral/Memorial Services** Design and leadership of highly personalized funeral and memorial services to remember, honor and celebrate a lost loved one.
- **Pre-Marital Counseling** This type of counseling is for those preparing to get married. Highly personalized, it seeks to create understanding around all of the joys and challenges of marriage using thoughtful and effective tools. Sessions occur regularly with the couple as scheduled and contracted.
- **Spiritual Direction** Spiritual Direction is the practice of journeying towards a deeper relationship with Jesus or towards clarity in discernment in partnership with a spiritual director. A plan catered to the desires and needs of the participant is experienced in a relational way.

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