







In one fast-paced day, leadership teams can get:

the right **people** on the bus — **Ideal Team Player**people in the right **seats** — **Working Genius**moving in the right **direction** — **Five Dysfunctions**

session outcomes

- Assess the team's current behavioral cohesion
- Identify & cultivate what makes some team players ideal
- Avoid costly hiring mistakes or morale drains
- Transform workflow: creating, crafting, completing
- Discover & maximize individual & team joy & energy
- Build cohesion, minimizing dysfunction & misalignment

Wonder Discernment Enablement O G T Invention Galvanizing Tenacity RESULTS ACCOUNTABILITY COMMITMENT CONFLICT TRUST

session overview

- Designed for leaders & their direct reports
- Customized to a team's unique goals & challenges
- Pre-work: 20-minutes, online
- Assessments: Ideal Team Player, Working Genius, Five Dysfunctions, Enneagram
- Facilitation: fast-paced, interactive, in-person or virtual
- **Exercises**: team-one, hiring, joys vs drains, team map, building trust, conflict styles
- **Coaching** for leader before session: aligning on desired outcomes, team dynamics approach, leader's role
- **Coaching** for leader after session: debrief, insights gained, feedback received, recommendations
- Written playbook: individual & team commitments





session facilitator

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A portion of proceeds are designated for non-profits.